

Appendix 2: Amended Behaviour Policy informed by Covid 19 Government Guidance

Behaviour

The behaviour policy at Bluecoat Beechdale Academy has been amended to recognise the latest government guidance for managing Covid 19 and will be reviewed regularly.

Bluecoat Beechdale will implement a 'Welcome, Warn, Withdraw' behaviour policy to ensure a calm and safe atmosphere for students to learn in. This policy is supported by the poster which is displayed in all classrooms. (Appendix 3)

Welcome

There will be a heavy emphasis on 'welcoming' students in to school through:

- Parents and students are asked to read and sign the home school agreement to ensure positive communication and a good level of understanding of what is expected of students, parents and school from September 2020
- An extended tutor time with a focus on student wellbeing, personal development, PSHE and reminders of the standards of behaviour we expect from students
- Students will be rewarded for behaviours that are highly regarded by staff and school leaders
- The Pastoral Team will work closely with students, families and other agencies to ensure the physical and mental wellbeing of students to enable them to engage fully with school life.

Warn

Classrooms are expected to be disruption free and this will be achieved through:

- Careful planning of lessons and a rich curriculum to engage students in their learning
- High expectations of the behaviour of individual and groups of students
- Clear warnings when students are not behaving appropriately followed by immediate teacher intervention to remove barriers to learning
- A limit of two warnings for each student in a lesson to ensure that they have a chance to improve their behaviour but understand that disruption cannot be tolerated

Withdraw

Where students are not able to amend their behaviour appropriately, their learning will be withdrawn from the classroom and established with the pastoral team where:

- Behaviour specialists will engage in a period of reflection with the student so that they can identify what behaviour was below expectation in the lesson
- The Pastoral Team will work with the student, parents, staff and other agencies to ensure that interventions are in place to ensure the student is able to be successful in future lessons
- Independent classwork will be completed by the child mirroring what is happening in their lessons with the guidance of another member of staff
- There is a clear motivation to ensure students are back in their next lesson ready to learn

Sanctions

The emphasis of our behaviour policy will remain on rewarding and supporting students. However, where behaviour does not meet our expectations students can expect a range of sanctions:

We are able to continue to hold detentions within year group bubbles, led by Year Leaders. Schools are not required to give parents notice of when detentions take place or how long they will be, however at Bluecoat Beechdale Academy we will try to give parents 24 hours' notice of detentions that are longer than one hour.

Where student behaviour is persistently poor we are able to implement:

- Removal from lessons for a period of time determined by senior members of staff
- Report cards
- Fixed Term Exclusions

The Pastoral Team will always attempt to engage fully in a partnership with the student and home to secure the best behavioural and academic outcomes for students.

Beyond the Gate

At Bluecoat Beechdale Academy there is an expectation that students will regulate their behaviour on the way to and from school. If behaviour is witnessed by a member of staff or reported by a member of the public which brings the academy into disrepute then students will be sanctioned.

In addition, there is an expectation that students comply with Covid 19 guidance for travelling to and from school on public transport. They are expected to use face masks where directed by government guidance and to observe social distancing measures in order to keep themselves and others safe.

If behaviour which wilfully undermines Covid 19 guidance is seen by a member of staff or is reported by a member of the public students will be sanctioned. Given the level of threat to individuals from Covid 19, it would be likely that sanctions would be severe.